



# ACCESSIBILITY PLAN

## FOR

# THE CORPORATION OF THE TOWN OF MOOSONEE

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## EXECUTIVE SUMMARY

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The purpose of the Ontarians with Disabilities Act, 2001 (ODA) is to improve access and opportunities for people with disabilities and to provide for their involvement in identifying, removing and preventing barriers. The ODA mandates municipalities to prepare an Accessibility Plan. The Accessibility for Ontarians with Disabilities Act, 2005 (AODA) reinforces the requirements of developing and enforcing of accessibility standards by all organizations over the next 20 years. A full range of disabilities are addressed by the new Act including physical, sensory, mental health development and learning.

The Accessibility Plan for the Town of Moosonee will describe the action taken – past, present and proposed – to identify, remove and prevent barriers in the facilities and services offered by the municipality. The Town of Moosonee is committed to providing its residents with accessible facilities and services.

## OBJECTIVES

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The Town of Moosonee is committed to identifying barriers, making recommendations and taking measures to assist those persons with disabilities to use the facilities and services offered by the municipality. The Town of Moosonee is committed to comply with the ODA and AODA standards by the Year 2025, and will establish goals on an annual basis to achieve full compliance.

## ACTION PLAN – Barrier Identification

<b>LOCATION AND BARRIER</b>	<b>BARRIER TYPE</b>	<b>RECOMMENDATION</b>	<b>TIMELINE</b>
Administration Office	Architectural & Physical	<ul style="list-style-type: none"> <li>▪ Automatic Doors are required to facilitate ease of wheelchair access.</li> <li>▪ Rear/Public washroom to be made wheelchair accessible</li> <li>▪ Designated Accessible Parking (will have to be roadside for pavement/sidewalk access)</li> </ul>	<ul style="list-style-type: none"> <li>▪ 5 yr Capital Planning</li> <li>▪ 5 yr Capital Planning</li> <li>▪ Dec. 31/09</li> </ul>
Administration: Website	Technological	<ul style="list-style-type: none"> <li>▪ Website / Electronic Accessibility</li> </ul>	To be completed by Dec. 31, 2009
Administration: Council Agendas and Minutes	Technological	<ul style="list-style-type: none"> <li>▪ Website / Electronic Accessibility</li> </ul>	To be completed by Dec. 31, 2009
Administration: Plan By-law and Policy	Communication	<ul style="list-style-type: none"> <li>▪ Develop Accessibility Plan, By-law and Policy; review annually</li> </ul>	To be completed by Dec. 31, 2009
GENERAL: Sensitivity Training for all Town employees	Attitudinal	<ul style="list-style-type: none"> <li>▪ Training to be undertaken by all Town employees</li> </ul>	To be completed by Dec. 31, 2009
GENERAL: Paved roadways and sidewalks	Architectural & Physical	<ul style="list-style-type: none"> <li>▪ Pavement for improved passage for wheelchairs</li> </ul>	Dependent on government funding
Administration: Zoning By-Law	Procedural	<ul style="list-style-type: none"> <li>▪ Accessible Parking Requirements</li> </ul>	To be completed by Dec. 31, 2009
Administration: Parking By-Law	Procedural	<ul style="list-style-type: none"> <li>▪ Penalties enforceable for parking in Accessible spaces (in force – wording needs to be updated)</li> </ul>	To be completed by Dec. 31, 2009
Recreation: Arena and Curling Club entrances	Architectural & Physical	<ul style="list-style-type: none"> <li>▪ Wheelchair access at stairs</li> <li>▪ Automatic Doors are required to facilitate ease of wheelchair access.</li> <li>▪ Designated Accessible Parking</li> </ul>	<ul style="list-style-type: none"> <li>▪ 5 yr Capital Planning</li> <li>▪ 5 yr Capital Planning</li> <li>▪ Dec. 31/09</li> </ul>
Recreation: Arena, Curling Club & Community Hall	Architectural & Physical	<ul style="list-style-type: none"> <li>▪ Designated Accessible Washroom in each area</li> </ul>	5 yr Capital Planning
Family Resource Centre	Architectural & Physical	<ul style="list-style-type: none"> <li>▪ Wheelchair access at stairs</li> <li>▪ Accessible Washroom</li> <li>▪ Designated Accessible Parking</li> </ul>	<ul style="list-style-type: none"> <li>▪ Complete</li> <li>▪ Complete</li> <li>▪ Dec. 31/09</li> </ul>

Airport	Architectural & Physical	<ul style="list-style-type: none"> <li>▪ Wheelchair access at stairs</li> <li>▪ Accessible Washroom</li> <li>▪ Designated Accessible Parking</li> </ul>	<ul style="list-style-type: none"> <li>▪ 5 yr Capital Planning</li> <li>▪ 5 yr Capital Planning</li> <li>▪ Dec. 31/09</li> </ul>

## PRIORITY LIST

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### Recommendations to be addressed in 2009:

- Development and Launch of new Town of Moosonee Website to be completed by December 31<sup>st</sup>, 2009
- Designated Accessible Parking at all municipal buildings
- Council to adopt Accessibility Plan 2009
- Council to adopt Accessibility By-Law
- Council to adopt Accessibility Policy
- Council and Town employees to successfully complete awareness training

### On-going Accessibility Initiatives:

- Receive public and staff feedback regarding barriers to accessibility and act upon it when deemed necessary by staff and Council
- Continue to improve access for all services for people of all abilities
- On-going review of policies, plans and by-laws to ensure accessibility compliance

## REVIEW AND MONITORING OF THE PROCESS

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The Town of Moosonee's Accessibility Plan will be reviewed and updated annually. Additional barriers will be identified and further recommendations will be made to Council. Town policies, bylaws, programs and services will continue to be reviewed, monitored and added.

## COMMUNICATION OF THE PLAN

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The Town of Moosonee's Accessibility Plan will be available at the Town's Administration Office and on the Town's website at [www.moosonee.ca](http://www.moosonee.ca)

If you have any questions regarding the Accessibility Plan for the Town of Moosonee, please feel free to contact:

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## CONCLUSION

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The Town of Moosonee is committed to recognizing the diverse range of disabilities and focusing on the identification, removal and prevention of barriers to persons with disabilities.